

Summary of Benefits

Discover the benefits at PSIC. We prioritize your well-being, creating a positive work environment for personal and professional growth.

Medical Coverage

Anthem

- HMO (California Only)
- PPO
- EPO (Outside of California Only)

Kaiser Permanente

- HMO (California Only)

Dental Coverage

Guardian

- DPPO

Vision Coverage

Guardian VSP Choice Network

- Vision PPO

Life and Disability

Guardian

- Employer-Paid Basic Life/AD&D
- Voluntary Life/AD&D
- Voluntary STD
- Employer-Paid LTD

Supplemental Health

Guardian

- Hospital Indemnity
- Accident insurance
- Critical Illness

Flexible Spending Account

Paylocity

- Health Care FSA
- Dependent Care FSA

Pet Insurance

- Total Pet Plan

Employee Assistance Program

Guardian – Uprise Health

- EAP

